



# Corporate Services and Partnerships Policy Overview Committee

| Date: | TUESDAY, 7 NOVEMBER |
|-------|---------------------|
|       | 2017                |

Time: 7.30 PM

Venue: COMMITTEE ROOM 4 -CIVIC CENTRE, HIGH STREET, UXBRIDGE UB8 1UW

MeetingMembers of the Public andDetails:Press are welcome to attendthis meeting

#### **Councillors on the Committee**

Scott Seaman-Digby, (Chairman) Richard Mills, (Vice-Chairman) Wayne Bridges Jazz Dhillon Beulah East, (Labour Lead) Duncan Flynn Raymond Graham Henry Higgins Robin Sansarpuri

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Putting our residents first

Lloyd White Head of Democratic Services London Borough of Hillingdon, 3E/05, Civic Centre, High Street, Uxbridge, UB8 1UW www.hillingdon.gov.uk

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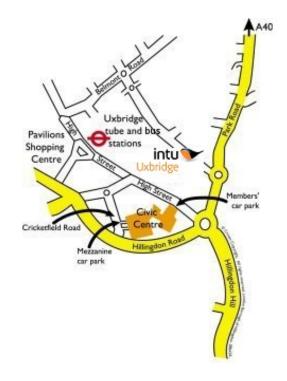
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### About this Committee

This Policy Overview Committee (POC) will undertake reviews in the areas covered by the Administration and Finance Directorates and can establish a working party (with another POC if desired) to undertake reviews if, for example, a topic is cross-cutting.

This Policy Overview Committee will consider and comment on budget and service plan proposals for the Administration and Finance Directorates.

The Cabinet Forward Plan is a standing item on the Committee's agenda.

The Committee will not consider call-ins of Executive decisions or investigate individual complaints about the Council's services.

To perform the policy overview role outlined above in relation to the following matters:

- 1. Democratic Services
- 2. Localism
- 3. Central Services, incl. Human Resources, ICT, Communications & Legal Services
- 4. Capital programme, property, construction & facilities management
- 5. Financial Planning & Financial Services
- 6. Enforcement and anti-fraud activities
- 7. Procurement
- 8. Performance Improvement
- 9. Economic development & town centres and regeneration
- 10. Local commerce, employment, skills and job creation
- 11. Local Strategic Partnership and Sustainable Community Strategy;
- 12. Community engagement, partnerships and the voluntary sector
- 13. Equalities and Community Cohesion
- 14. Community Safety
- 15. Public Safety & Civil Protection
- 16. Energy use and carbon reduction
- 17. Health & Safety
- 18. Any functions not included within the remit of the other Policy Overview Committees
- 19. Cross-cutting reviews that cover the remit of other Committees

# Agenda

## CHAIRMAN'S ANNOUNCEMENTS

| 1 | Apologies for absence  |         |
|---|--|---------|
| 2 | Declarations of Interest                                     |         |
| 3 | Minutes of the meeting held on 21 September 2017             | 1 - 6   |
| 4 | Exclusion of Press and Public                                |         |
| 5 | Employee Induction and Retention Review                      | 7 - 8   |
| 6 | Homophobic, Biphobic and Transphobic Bullying Review         | 9 - 10  |
| 7 | Update on Review Implementation - Safety at the Civic Centre | 11 - 26 |
| 8 | Forward Plan   | 27 - 30 |
| 9 | Work Programme 2017/2018                                     | 31 - 34 |